INDEPENDENCE REQUIREMENTS - CHANGES TO BE CONSIDERED IN TWO PHASES  (Note: this message was emailed to all members on April 20, 2010).

As reported in the June 2009 edition of E-SCAN, the Canadian CA profession’s Public Trust Committee formed an Independence Task Force (ITF) to review the independence provisions included in the Rules of Professional Conduct and determine whether or not any changes were needed. The review was precipitated by changes that were released in July 2009 to the independence standards included in the International Federation of Accountants’ (IFAC) Code of Ethics for Professional Accountants (Code). As a result of its review, the ITF has determined that changes should be considered in two phases.

The first phase is the subject of an exposure draft. The exposure draft proposes that the current Canadian requirements related to rotation of the engagement partner and the engagement quality control reviewer change from rotation after five years followed by a five year “time-out” period to seven and two years respectively. The exposure draft proposes that this change be effective as soon as possible.

The second phase is the subject of a consultation paper. The ITF is of the view that in a world of increasingly integrated capital markets, it is in the best interest of investors, issuers and auditors that independence standards converge to the extent possible. The ITF has considered a detailed comparison of the independence provisions in the revised Code and those contained in the current Rules of Professional Conduct. It is of the view that it is appropriate to adopt the Code into the Rules of Professional Conduct, amended only as appropriate for Canadian specific circumstances. This approach reflects the CA profession’s obligation as a member of IFAC and also reflects the approach taken with the adoption of international accounting and auditing standards in Canada.

Your views will be important in determining the final changes that will be made to the existing Rules of Professional Conduct pertaining to independence. Comments on both documents should be received by June 15, 2010. Comments will be posted on the CICA web site within 10 days of the comment deadline.

For submission details or further information and access to the documents please visit: Independence documents - English.

ICANS’ ANNUAL MEETING, GOLF TOURNAMENT AND BARBEQUE

ICANS’ Annual Meeting will be held on June 14, 2010 at the Chester Golf & Country Club. The Annual Meeting will begin at 11 am in the Boardroom (located on the second floor) and will conclude such that golfers can make the transition from business to pleasure. The cost to golf is $130 per person and remember . . . the deadline for registration is May 31st and only the first 124 paid players will be accepted - no cancellations after this deadline. Individual or team registrations are accepted.

On the day of the tournament, registration will begin at 12:15 pm and the four-person scramble shotgun starts at 1 pm. NOTE: If you want a golf cart, please make arrangements prior to the tournament with the Chester Pro Shop at (902) 275-4543. The Institute’s traditional steak barbeque and prize presentations will follow at approximately 6:30 pm. Prizes will be awarded for team gross and net, long drive, closest to the hole, etc., and one lucky golfer could win a car for getting a hole-in-one! It’s a quick and fun tournament so we hope to see you there!

For more info, please contact Cindy Mombourquette at (902) 425-3291 ext. 21 or at cmombourquette@icans.ns.ca, or contact Jack Gorrill, CA, ICANS Golf Committee Chair, at (902) 420-4827. To access a registration form, click on: http://www.icans.ns.ca/media/documents/GolfRegistrationForm.pdf.

DEADLINE REMINDERS

- June 15, 2010 is the deadline for submitting resignations and requests for fee reductions.
- June 30, 2010 is the deadline for payment of annual fees and filing of PD Report.

NOTE: Failure to pay the Annual Fees or file the PD Report by June 30th can lead to suspension from membership. Questions? Contact Cheryl Arsenault at carsenault@icans.ns.ca or at (902) 425-3291 ext. 31.

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OPTIMISM AMONG EXECUTIVE CAs SOARING, NEARING LEVELS SEEN PRIOR TO DOWNTURN: CICA/RBC BUSINESS MONITOR

On April 27, 2010, the CICA issued a media release regarding the latest CICA/RBC Business Monitor (Q1 2010), which stated that optimism about the Canadian economy is up sharply among executive CAs and approaching levels last seen in 2007.

Sixty-one per cent of respondents are optimistic about the economy over the next 12 months, up dramatically from the four per cent recorded in the first quarter of 2009. It also marks a significant jump about the 48 per cent of respondents who expressed optimism in the final quarter of 2009. In fact, optimism has climbed close to the levels recorded in the final three quarters of 2007 (67 per cent, 66 per cent and 63 per cent).

“The latest findings clearly underscore a growing comfort with the Canadian economy,” said Kevin Dancey, FCA, CICA President and CEO. “For the first time, since 2007, executive CAs are almost equally optimistic about the prospects for both their own company and the Canadian economy. Optimism among respondents regarding their own company had previously been running well ahead of that being expressed for the overall economy.”

The CICA/RBC Business Monitor also shows positive projections for the next 12 months relating to revenues (+ 3.5 per cent), profits (+3.7 per cent) and employment numbers (+1.2 per cent), marking three consecutive quarters of projected increases.

“The results suggest that executive CAs are increasingly confident that we are now in recovery mode,” added Shaunen Bruder, Executive Vice-President, Business and Commercial Banking, RBC. “Canadian business leaders have a real opportunity in this strengthening economy to capitalize on conditions to seize new business opportunities and make new and bold productivity gains.”

The CICA/RBC Business Monitor is issued quarterly, based on a survey conducted by CICA. The report draws upon business insights of CAs in leadership positions in privately and publicly held companies across Canada. For the Q1 2010 report, emailed surveys were completed by 397 CAs of 4,219 identified by the CICA as holding senior positions (CFOs, CEOs and COOs). The response rate was 9 per cent, with a margin of error associated with this type of study at +/- 5 per cent, with a confidence level of 95 per cent. The survey was conducted March 9 to March 18, 2010.

For more information, contact Tobin Lambie at (416) 204-3228 or at tobin.lambie@cica.ca.

ICANS SPONSORS VP FINANCE AWARD AT JUNIOR ACHIEVEMENT GALA

On April 25, 2010, ICANS’ CEO Michele Wood-Tweel, FCA, attended Junior Achievement of Nova Scotia’s (JA) 41st Annual Awards & Recognition Gala at the World Trade & Convention Centre where she announced a $500 scholarship award for Noah Brownstone (NOTE: Unfortunately, Noah was unable to attend the event to participate in a formal award presentation). Noah earned the title, VP Finance of the Year, for his work in the JA company, Skratch That. As one of the most challenging offices in the Company Program, the role of VP Finance is to plan, budget, prepare and control all the finances of the JA company and to be responsible to the directors for the on-going interpretation of the company finances. Incidentally, Skratch That won the Company of the Year award, a Trade Fair award and Best Social Media award. Cameron Catsburg, son of ICANS member Joyce Hoeven, CA, served as President of Skratch That and was awarded $500 for winning Achiever of the Year.

In a media release issued by Junior Achievement of Nova Scotia, the organization’s President & CEO, Lynn Coveyduck, offered congratulations to the achievers and advisors, adding: “We’re so proud of the students who are a part of Junior Achievement and it wouldn’t be possible to deliver our programs without the help of our dedicated volunteers. Each achiever should be honoured these volunteers took their time to mentor them over this school year.”

The JA Company Program - A Student Venture is an 18-week, curriculum-linked, student centred and skills focused program. It inspires high school students to understand the role of business in our society by creating an enterprise of their own. This year, 22 companies were created across Nova Scotia with the help of Junior Achievement and its volunteers. That said, JA is always on the hunt for top-notch business professionals to help deliver their programs to students eager to learn more about the world of business. If you are interested in becoming a JA volunteer, visit: http://www.janovascotia.org/contactus.cfm or contact the organization’s President & CEO, Lynn Coveyduck, at (902) 454-4564.
AUDITING AND ASSURANCE STANDARDS BOARD (AASB) exposures draft on dating of the practitioner’s report for review and other assurance engagements

This Exposure Draft provides information re: the proposed changes to standards for assurance engagements and applicable guidelines that address matters related to the dating of the practitioner’s report.

“The Auditing and Assurance Standards Board (AASB) believe that there is a need for guidance on how the concept of ‘substantial completion’ is applied to dating of the review engagements report,” said Svetlana Berger, Principal, AASB. “The proposed changes will make concepts related to the dating of the practitioner’s reports on assurance engagements and matters affected by such dating, consistent with Canadian Auditing Standards.”

To access the Exposure Draft, go to: www.aasb.ca. The deadline for comment is May 15, 2010.

AUDITING AND ASSURANCE STANDARDS BOARD (AASB) issues invitation to comment on proposed 2010-2013 strategic plan

This ‘Invitation to Comment’ outlines AASB’s strategic goals and objectives moving forward, as well as the challenges facing the AASB in the coming years.

“The AASB achieved the major objective in its previous strategic plan of adopting International Standards on Auditing issued by the International Auditing and Assurance Standards Board as Canadian Auditing and Standards (CASs) for the audits of financial statements,” said Greg Shields, Director of Auditing and Assurance Standards. “The AASB now needs the input of stakeholders as it considers its future strategic direction in this critical period of CAS implementation.”

To view the ‘Invitation to Comment’, go to: www.aasb.ca. The deadline for comments is July 31, 2010.

EXPOSURE DRAFT - PROPOSED ACCOUNTING STANDARDS FOR NOT-FOR-PROFITS

The Accounting Standards Board (AcSB) and the Public Sector Accounting Board (PSAB) issued individual exposure drafts on proposed changes to accounting standards for not-for-profit organizations (NFPOs). Developed through extensive consultations with stakeholders, the proposed changes would result in different financial reporting foundations for NFPOs in the public and private sectors.

Currently, NFPOs follow the CICA Handbook – Accounting. The PSAB proposes that government NFPOs follow the CICA Public Sector Accounting Handbook. The AcSB proposes private sector NFPOs be given a choice to follow either new accounting standards for not-for-profit organizations or International Financial Reporting Standards (IFRSs). Both private and public sector NFPOs would continue to use the current 4400 series of standards.

The AcSB and the PSAB request that NFPOs share their views on the proposals. To access the exposure drafts, click on: http://www.cica.ca/notforprofit/index.aspx. The deadline for comment is July 15, 2010.

PUBLIC SECTOR ACCOUNTING BOARD (PSAB) webinar re: the future of financial reporting by government NPOs

The PSAB recently held a webinar entitled, The Future of Financial Reporting by Government Not-for-Profit Organizations, which provided an overview of the impact of the proposals contained in its Exposure Draft. Transitional considerations and the long-term objectives were also addressed. To review an archived copy of the webinar, click on: http://www.snwebcastcenter.com/event/?event_id=866.
LEARNING MORE ABOUT NEW CANADIAN AUDITING STANDARDS

- **CPAB/AASB Webcast - May 6, 2010**
  This webinar by the Canadian Public Accountability Board (CPAB) and Auditing and Assurance Standards Board (AASB) highlighted examples of key changes in standards and the impact on auditors. The webcast covered group audits, auditing accounting estimates and communications with audit committees. Brian Hunt, CPAB CEO urged auditors to use the adoption of CASs as an opportunity to reconsider their overall audit approach allowing them to both improve audit quality and reduce audit risk. AASB Chair Bruce Winter underscored that while new standards are easier to understand and use, and have much in common with existing Canadian Standards, there are some significant differences that auditors need to become aware of. To review an archived copy of the webinar, click on: [http://www.meetview.com/cas20100506/](http://www.meetview.com/cas20100506/).

- **Article on Canadian Auditing Standards**
  An article entitled, *Implementing The New Canadian Auditing Standards: After Busy Season - What You Need To Do Now*, will highlight specific areas of the audit that contain a number of new requirements that may have a big impact on firms and their clients. This article is included in the May e-newsletter of CA Practice Advantage, which will be devoted to the CASs and published around May 20th. To subscribe to the newsletter, click on: [www.cica.ca/capa](http://www.cica.ca/capa).

- **CICA Webinar - May 26, 2010 at 1:30 pm ADT**
  The New Canadian Audit Standards: After the Busy Season - What Firms Should Do Now
  With the busy season just about over, now is a good time to begin implementing the new Canadian Auditing Standards (CAS). This CICA webinar — led by Susan McIsaac, FCA, McIsaac Darragh Chartered Accountants, and Eric Turner, Assurance Standards — discusses the key steps to success both within your firm and for your clients. Key topics to be covered include: where to focus your efforts; how to leverage recent audit engagements; and, what topics to discuss with clients about next year’s audit. To access the webinar (now to register or later to review an archived copy), click on: [http://www.cica.ca/isa/training-and-events/index.aspx](http://www.cica.ca/isa/training-and-events/index.aspx).

- **CAS Support Tool**
  The CICA has developed a new on-line resource to help auditors learn more about the new Canadian Auditing Standards (CASs) that are in effect for audits of financial statements for periods ending on or after December 14, 2010. The CAS Support Tool ([www.cica.ca/cas-tool](http://www.cica.ca/cas-tool)) identifies the standards that are relevant for each phase of the audit process, provides links to comparative information in the existing standards, and points to learning resources.

NEW RESOURCES TO SUPPORT YOUR TRANSITION TO IFRSs

- **IFRS Ready . . . Or Not?**
  This CICA webinar focused on transition issues faced by small and medium-sized companies. To review an archived copy, click on: [http://www.cica.ca/ifrs/training-and-events/index.aspx](http://www.cica.ca/ifrs/training-and-events/index.aspx).

- **IFRS Immersion 1 and IFRS Immersion 2**
  These four-day courses include in-class technical lectures and small facilitated workshops. Both courses are aimed at senior accounting professionals. For dates and locations, visit: [http://www.cica.ca/ifrs/training-and-events/item2768.aspx](http://www.cica.ca/ifrs/training-and-events/item2768.aspx).

- **IFRS Transition-Related Disclosure in MD&A of Canadian Companies**
  This webinar provides examples and commentary based primarily on a high-level review of over 400 annual MD&A filings by entities with a December 31, 2009 year-end. As an aid to preparers and users, recent examples of IFRS-related disclosures in MD&A of Canadian issuers are organized by industry categories. For more, click on: [http://www.cica.ca/ifrs/ifrs-transition-resources/index.aspx#disclosures](http://www.cica.ca/ifrs/ifrs-transition-resources/index.aspx#disclosures).

ACCOUNTING STANDARDS FOR THE PUBLIC SECTOR

Government organizations that will be using the CICA Public Sector Accounting Handbook instead of the CICA Handbook - Accounting for financial reporting in the future will be interested in a summary comparison prepared by staff of the Public Sector Accounting Board (PSAB). It is anticipated that recent amendments to the Introduction to Public Sector Accounting Standards will require some government organizations to change financial reporting frameworks. The amendments eliminated the government business-type organization classification and required government organizations to consider the needs of the users of their general purpose financial statements in assessing which standards are most appropriate for their purpose. The Summary Comparison of the CICA Public Sector Accounting Handbook and the CICA Handbook - Accounting provides a high-level comparison highlighting certain differences. For more, click on: [http://www.psab-ccsp.ca/documents/item36400.pdf](http://www.psab-ccsp.ca/documents/item36400.pdf).
ICANS’ SPRING 2010 PD BROCHURE

Now that you’ve had a chance to flip through ICANS’ spring 2010 PD brochure and perused the list of seminars, in-depth programs, courses and tools/opportunities available, the next step is to register! In fact, some sessions scheduled for early spring are in danger of cancellation due to low participation. So, if you plan to register for a spring course and have not done so already, please take a moment now to do so.

Course descriptions and registration forms are available at: http://www.icans.ns.ca/forthepublic.asp?cmPageID=224. You may also contact Cheryl Arsenault at carsenault@icans.ns.ca or Kathie Slaunwhite at kslaunwhite@icans.ns.ca, or call ICANS directly at (902) 425-3291.

Here’s a quick look at what’s being offered:

- Advanced Business Valuations  
- Not-For-Profit Organizations: Accounting Issues  
- Learning Payroll I  
- Learning Payroll II  
- Increasing Team Accountability & Performance  
- Creative Thinking & Problem Solving  
- Tax Returns - Corporate  
- Taxation of Family Trusts Basic  
- IFRS - Financial Statement Presentation & Acct. Policies  
- ASPE: Accounting Standards for Private Enterprises  
- Managing the Difficult Employee  
- Working Effectively with Different Leadership Styles  
- The New Audit Reporting Model & Related Changes  
- Take Bake Your Time  
- Tax Issues in Real Estate: What Do You Need to Know?

RISK OVERSIGHT AND GOVERNANCE COLLECTION

Part of an ongoing series of boardroom briefings, the Risk Oversight and Governance Collection, provides a clear, concise overview of relevant governance issues. This comprehensive collection is designed to help board members to ask the tough questions, recognize signs of success and signs of imminent problems, and reflect and learn for the future. Choose just the print titles you need or subscribe to receive the entire collection, including:

- The 20 Questions Series  
- The CFO Series  
- The Not-for-Profit Series  
- Director Briefings

For more information and/or to order, visit: https://www.knotia.ca/kStore/Catalogue/ProductDetails.cfm?productID=380.

FINANCIAL REPORTING FOR PENSION PLANS

New accounting standards for pension plans have been issued. These new standards will apply to pension plans and to benefit plans that have characteristics similar to pension plans and come into effect on January 1, 2011. The new set of standards is based on Section 4100, Pension Plans, with some modifications. They are Part IV of the CICA Handbook - Accounting.

To access a copy, click on: www.knotia.ca/kStore/Catalogue/ProductDetails.cfm?productID=8&language=1&URLCode=cicahb-web?.

COMMUNITY CORNER

It’s no secret that CAs are extremely community-minded. In fact, many of our members are involved in local/ national charities and non-profit organizations, and help to coordinate important events like the following:

What: Swinging for Supper Charity Golf Tournament  
When: July 8, 2010  
Where: Glen Arbour Golf Course, Hammonds Plains, NS  
In Support of: Feed Nova Scotia  
CA Contact: Harrison Robbins, FCA, Harrison@RobbinsFinancial.ca, (902) 431-3113  
Event Website: www.feednovascotia.ca/swingingforsupper  
Entry Fee: $800 per team of four or $200 per individual player

Note: If you are a CA involved with a non-profit organization that’s planning an event and you’d like to share this info with other ICANS members, let us know! Send your info (title, date, location, NPO/charity name, contact) to communication@icans.ns.ca and ICANS will promote it in E-SCAN’s ‘Community Corner.’

Space is limited, so submit your info early and remember, the contact person for the event must be a CA!

PARTICIPATE IN MANAGING A PUBLIC PRACTICE SURVEY: PRACTICE MANAGEMENT

Did you know that according to our 2008 Managing a Public Practice (MAPP) survey on Practice Management, that:

- There has been a trend since 2006 to move from assurance engagements to non-assurance engagements. This movement is most significant for firms with five full-time equivalents or less.  
- Operating expenses on average were 56 per cent of gross revenues, the same as in 2006.  
- Slightly over one-half of respondents (56 per cent) report requesting retainers from new clients, compared to three-in-ten (28 per cent) from existing clients. Approximately two-thirds of respondents used progress billing for both new and existing clients.  
- 75 per cent of respondents had a net profit margin percentage (pre-partner distributions) of 33 per cent or better, the same as in 2006.

Will these trends continue or will there be significant changes? To find out, participate in the upcoming MAPP Survey: Practice Management being distributed in June.
STANDARDS UPDATE FOR PRIVATE ENTERPRISES AND NPOs - AcSB INFORMATION SESSION
To find out more about transitioning to the new standards for private enterprises, be sure to attend the FREE information session being held by the Accounting Standards Board (AcSB) on Tuesday, June 8, 2010 from 10:30 - 11:30 am at the Westin Nova Scotian Hotel in Halifax. The session will include a brief overview of significant changes from current GAAP, key transition issues and possible future changes; it will also incorporate time for a Q&A. Highlights and the status of proposed accounting standards for Not-for-Profit Organizations (NPOs) will also be discussed. To access a registration form, click on: http://www.icans.ns.ca/media/documents/STANDARDSUPDATERegistrationFormJun2010.pdf. If you have any questions regarding the session, please contact Wenda Bennett, CA, at wbennett@icans.ns.ca or at (902) 425-3291 ext. 26.

UPCOMING CICA PD OPPORTUNITIES
• May 31 - Jun. 3 in Toronto — IFRS Immersion 1 Course — http://cpd.cica.ca/IFRSImmersion/about.cfm
• June 6 - 11 in Niagara-on-the-Lake — CICA In-depth GST Course — http://cpd.cica.ca/IDGST/about.cfm
• August 4 - 6 in Ottawa — CICA National Conference for SME Advisors — http://cpd.cica.ca/SMEAdvisors/about.cfm
• August 16 - 19 in Halifax — IFRS Immersion 1 Course — http://cpd.cica.ca/IFRSImmersion/about.cfm
• August 21 - 25 in Whistler — CICA In-Depth Tax Course (Part 3) — http://cpd.cica.ca/Part3/about.cfm

UPCOMING PMI EVENTS
• June 10 — Breakfast Meeting Presentation entitled, “Communicating Change: Eliminating Tokens and Promoting MACPASS at the Halifax Harbour Bridges” by Alison MacDonald.
• June 16 — A workshop entitled, “Strategic Portfolio Management: Expanding Strategic Throughput to Close the Gap Between Strategy and Results.” This workshop provides a framework to increase the probability of success for portfolio projects requiring significant change in the way the organization works. Recent PMI research helps explain the common pitfalls project managers often fall into when managing organizational change projects.

For more info on either session and/or to register, visit: www.pmi.ns.ca or contact Joan Pike, Association Manager, PMI NS Chapter, at (902) 423-1764.

CBA NS TAX SECTION SESSION
The Canadian Bar Association Nova Scotia (CBANS) Tax Section is hosting a lunch session on June 10, 2010 from 12 noon to 1 pm at McInnes Cooper, Purdy’s Wharf Tower II, 1300-1969 Upper Water Street, Halifax. The session will focus on Cross Border Trusts - a discussion of select tax and trust aspects of cross border trusts, including recent tax case law and legislative proposals, immigration trusts, emigration trusts, inbound and outbound inter vivos and testamentary trusts, and asset protection trusts. Charles W. Cullen III, Investment Advisor, RBC Dominion Securities, will serve as the session moderator and he will be joined by R. Daren Baxter, TEP, Partner, McInnes Cooper, and Pierre J. Dansereau, LL.L., MBA, TEP, Director, International Solutions, RBC Wealth Management. Registration details or additional information can be obtained from Kelly Chisholm at CBANS via kellych@ns.sympatico.ca.

IFRS TRAINING & EVENTS
The CA profession provides a full range of courses and conferences to help you develop the knowledge you need to plan and execute a successful transition to IFRS and to understand the technical intricacies of the new standards. To this end, there are various e-learning courses available to members. To learn more, check out http://www.cica.ca/ifrs/training-and-events/.

XTENSIONS LEARNING
Did you know that CICA has a 24/7 online learning centre for your training and information needs? Just click on: http://www.softconference.com/CICA/default.asp. Here, you will discover how you can use this tool to earn valuable CPD credits; access event media products (flexible alternatives to full conference modules provide just-in-time learning, plus you can refresh your technical skills); access the select series (enhanced, interactive modules offer verifiable CPD, many with self-assessment).
HERE AND THERE WITH MEMBERS
Elaine Sibson, FCA, has been appointed to Nova Scotia Power’s Board of Directors.

IN MEMORIAM
We regret to inform you that the following member has passed away:
Robbie Robertson, FCA

CONGRATULATIONS TO . . .
Paul Allen, CA, Executive Director, Nova Scotia Utility and Review Board, on his promotion to the rank of Lieutenant-Colonel and appointment as Commanding Officer of the newly formed 36 Service Battalion. The new unit is the result of the uniting of 33 (Halifax) and 35 (Sydney) Service Battalions and is one of the largest reserve army units in Atlantic Canada.

Colonel Tom Stinson (centre), Commander 36 Canadian Brigade Group, and CWO P. Andrews (left in background), Brigade Sergeant-Major, observe as outgoing Commanding Officer Lieutenant-Colonel Brian Bailey (right), passes the commanding officer’s sword to incoming Commanding Officer Lieutenant-Colonel Paul Allen (left), during a ceremony held at the Halifax Armoury on Sunday on April 17, 2010.

Congratulations also to Jamie Baillie, CA, President & CEO, Credit Union Atlantic, who was inducted into the Atlantic Business Magazine’s 2010 Hall of Fame. Note: Hall of Fame inductees are five-time Top 50 CEO Award winners.

And, to Larry Hood, CA, who, on March 27, 2010, received an honorary golden “M” from Saint Mary’s University Student Association; the highest award granted to a non-student for their contribution to student affairs at the university.

ARE YOU ON THE MOVE?
If so, be sure to update ICANS with your new address. Just email your info to ICANS’ Membership Registrar, Cheryl Arsenault, at carsenault@icans.ns.ca.

CAREER OPPORTUNITIES ON THE WEB
Employment and volunteer opportunities can be found at http://www.icans.ns.ca/events.asp?cmPageID=192.
Check out the following:

VOLUNTEER OPPORTUNITIES
- Treasurer - Halifax Sexual Health Centre
- Treasurer - Dartmouth Family Centre
- Finance Technician - Make A Wish® Foundation, Atlantic Provinces

EMPLOYMENT OPPORTUNITIES
- Compensation Consultant
  - Halifax, NS
- VP, Finance
  - Dartmouth, NS
- Assistant Controller
  - Halifax, NS
- Director of Finance (part-time)
  - Halifax, NS
- Controller
  - Halifax, NS
- Manager of Wireless Accounting
  - Halifax, NS
- Controller
  - Dartmouth, NS
- Director of Accounting & Finance
  - Halifax, NS
- Manager, Accounting
  - Dartmouth, NS
- VP, Finance & Administration and CFO
  - Wolfville, NS
- Senior Accountant/Leader
  - Sydney, NS
- Controller/Accountant
  - Halifax, NS
- Manager, Financial Planning & Control
  - Halifax, NS
- Controller
  - Halifax, NS
- Director, Costing
  - Dartmouth, NS
- Business Manager
  - Halifax, NS
- Controller
  - Halifax, NS

Note: Other career opportunities, together with valuable information and guidance on career counseling, etc., can be found at “CA Source,” on the CICA website.

REMINDERS AND IMPORTANT UPCOMING DATES
- ICANS Annual Meeting & Golf Tournament
  June 14, 2010 - Chester Golf Course
- 2010 UFE
  Sept. 14, 15 & 16 - Greek Orthodox Church
- 2010 UFE Results Release Date
  December 3
- Members Luncheon
  December 17, 2010 - Marriott Harbourfront Hotel, Halifax