

Celebrating

O U R S U C C E S S



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Chartered
Accountants
of Nova Scotia

Strength beyond numbers

“What does it mean to succeed? Most people see success as being rich and famous or powerful and influential. Others see it as being at the top of their profession and standing out from the rest. The wise see success in a more personal way; they see it as achieving the goals they have set for themselves, and then feeling pride and satisfaction in their accomplishments. True success is felt in the heart, not measured by money and power.” Tim Tweedie

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President's Message

Congratulations seems to be the best word to express our goal for this new publication, as we publicly highlight some of our members' fairly outstanding accomplishments.

Over the years, like many professional organizations, we've celebrated the many successes of our members through the presentation of awards, special designations and letters of accolades. However, in many ways, it's been a private celebration. Like so many of our CAs, we've tended to shy away from "tooting our own horn," and in turn, taken a fairly low-key approach to recognizing member achievements. Until now, that is! Through *Celebrating Our Success*, I am pleased to share some of our accomplishments with a wider audience, so that others can see the many invaluable ways that CAs truly make a difference.

In fact, as Chartered Accountants, our members are recognized by the public as having a special skill set and, above all, integrity in our work. CAs in Nova Scotia have a long history of community involvement; many of our members consistently use their talents to help make Nova Scotia a better place to live and work. Take for example our 2002 CA of the Year recipient, Jim Eisenhauer, P.Eng, CA, of Lunenburg, or any one of our five new Fellow Chartered Accountants (FCA), whom you'll read about in the pages to come. They've all made significant contributions to organizations and charities within their communities, benefiting Nova Scotia families throughout our province, from Yarmouth to Sydney. Within each of their stories, you'll see that commitment has been a key factor in their success – something virtually all CAs can relate to.

Perhaps an even better example of individuals who have achieved success through commitment are the 50 young professionals who successfully completed the 2002 Uniform Evaluation (UFE) and were honored at our February 2003 Convocation event. They have shown strong dedication and effort in a challenging environment and have reached an important goal. You may recall that

the decidedly non-traditional image used for the newspaper announcement of their results - no lap-tops, no business suits, but the sight of two individuals standing on the crest of a steep mountain peak, clenched fists raised overhead in a clear and exhilarating symbol of success and accomplishment. All CAs know this feeling and if passing one of the toughest exam processes in the world isn't cause for congratulations, then I don't know what is! Special recognition also goes to Heather Jackson, Dirk Teunissen and Rodney Belliveau on their UFE success; each of whom are profiled in this publication as well.

On behalf of the ICANS Council, I'd like to also take this opportunity to extend our sincere thanks to our Honors Committee for their time and careful attention in choosing our award recipients. We are more than pleased with the task you've accomplished. We also feel proud to lead and be members of a group of such dedicated individuals who have earned the right to be called CAs and with this designation, the right to be recognized as you celebrate your success. Congratulations!



Sheila Gillis, CA

J.D. (Jim) Eisenhauer, CA

Being involved in community activities is a practice Jim Eisenhauer, P.Eng., CA, simply grew up with. My parents were always active in a range of activities and I guess I fell into the habit without giving it a second thought," explains Jim, President, ABCO Group Ltd.

To date, Jim's "habit," has benefited several organizations throughout his home community of Lunenburg, Nova Scotia, as well as other groups in and around the Halifax Regional Municipality. It's also earned him the distinguished title of being the **2002 Ross L. Towler CA of the Year** – an award he admits is "very pleasant, but humbling and a total surprise."

Of course, it's no surprise to people like Leo Dillman, Acting Director, Voluntary Planning. Bolstered by more than 10 years of involvement with Voluntary Planning - a citizens' policy forum that helps government explore the complexity of public reaction to current issues - Jim has been its Board Chair since the spring of 2000, providing great leadership through a very challenging period.

"Jim is a great strategist and leader," says Leo. "He's all about constant, continuous improvement and as an

excellent communicator, he's been extremely helpful to our organization these past few years."

Jim has also used his expertise to aid many other organizations including St. John's Anglican Church Restoration Campaign Committee, the Volvo Youth Sailing ISAF World Championship 2002, the Nova Scotia

Innovation Corporation, Dalhousie University Planned Giving Board, the Nova Scotia Community College Foundation Board and countless other groups in and around Lunenburg.

"I don't know that I have selected activities, as much as they have selected me," explains Jim. "I've been part of some very good teams and most of our accomplishments have been team accomplishments, as much or more than mine."

Jim also adds that his CA training and experience equipped him with abilities to share, and that in most cases, he gets at least as much back from his volunteer involvement as he puts in. For this and many other reasons, Jim is an ideal mentor and

certainly a worthy recipient of the 2002 Ross L. Towler CA of the Year Award.



J. D. (Jim) Eisenhauer, P.Eng., CA

The Ross L. Towler CA of the Year Award

Presented annually to an individual who exemplifies and celebrates the dedication of Nova Scotia CAs working tirelessly for good causes in their community, this award is named in honour of the Institute's former executive director, Ross L. Towler, FCA, who retired in 1997 after 28 years of meritorious service to the CA profession. To date, recipients of this prestigious award have included:

2002	J. D. (Jim) Eisenhauer, CA
2001	Darryl Haley, CA
2000	John MacKinnon, CA
1999	Loretta Bourke, CA
1998	Daniel Gibson, CA
1997	Stephen Maltby, CA

Donald E. Clow, FCA

Upon graduating from Acadia University in 1983, Don Clow was faced with a tough decision. After four outstanding years playing football with the Axemen – which included two Vanier Cup visits and one victory – he could either pursue a career with the Ottawa Roughriders or join Peat Marwick Mitchell

“Don’s vision, leadership, perseverance and ability to remain calm under fire are indispensable to the success of Southwest Properties.”

and obtain a CA designation. And, while his heart may have longed for the field, his head clearly saw the long-term benefits of becoming a CA and in the end; things could not have worked out any better!

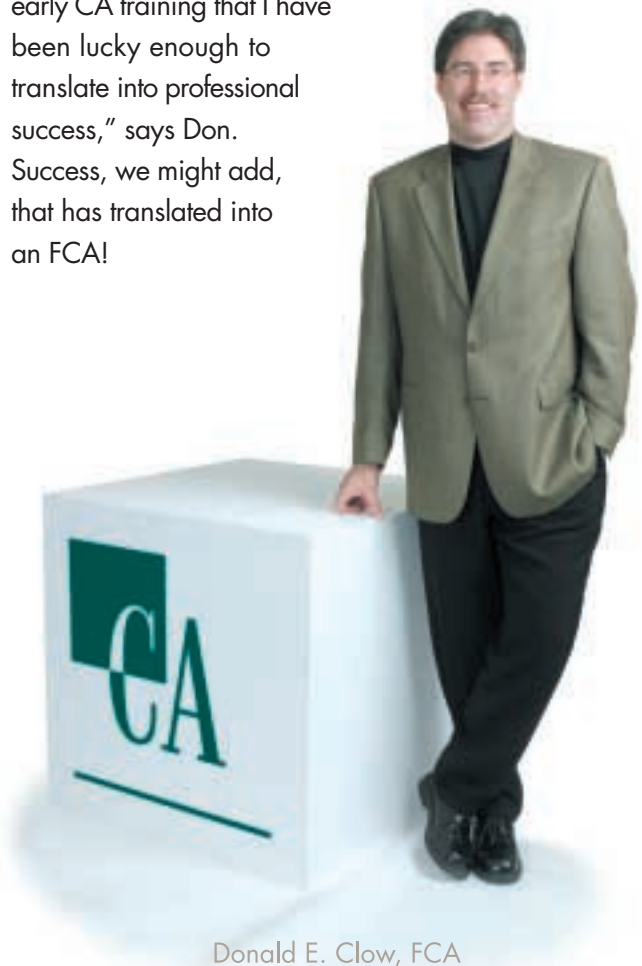
“I am very pleased to have proceeded down the CA career path, as it has enabled me to do the type of business I love,” says Don, “which is leading an entrepreneurial business, working with an extraordinary group of innovative and passionate people, and making a significant contribution to our community.”

Still a very active and competitive athlete in his own right, Don’s interest in sports these days has him and his wife, Shelley, on the sidelines cheering the performance of his two sons, Matthew (19) and Stuart (15). His other interests include volunteering for a wide variety of community groups and of course, getting down to business as the President and COO of Southwest Properties – a highly successful property development and management company he originally signed on with in 1988 for a six-month contract after obtaining his CA.

“Don’s vision, leadership, perseverance and ability to remain calm under fire are indispensable to the success of Southwest Properties,” says Jim Spatz, CEO and Chairman, Southwest Properties. “Don was

instrumental in bringing the company solidly into the 21st century as one of the leading real estate developers in the region.”

Despite Don’s obvious dedication to his family, career and community, he has also found time to contribute to his profession with the same tenacity with which he approaches all his endeavours. Therefore, it’s no wonder he became the youngest president in ICANS history (2000-01) and was asked to chair the strategic CICA Communication Committee after his leadership skills became known on a national basis. “I was fortunate to learn some very valuable life lessons during my university and professional football experience and early CA training that I have been lucky enough to translate into professional success,” says Don. Success, we might add, that has translated into an FCA!



Donald E. Clow, FCA

J. Gregor Fraser, FCA

Ah retirement! Time to golf, ski, follow the financial markets and blow hot air into your baritone horn as a member of the Chester Brass Band! Of course, this is the retired life of Greg Fraser. However, life before Greg's 1998 retirement was entirely different!

"Always the consummate professional, Greg has also devoted his time to many community groups and charities, to various Institute committees and to lecturing students on income tax, accounting and auditing issues."

As a former Senior Partner of Grant Thornton LLP, Greg is highly regarded for helping countless clients throughout the province achieve success – a passion that took hold early on in his career.

"After joining Grant Thornton in the early 1960s (then H. R. Doane and Company),

it was not long before I realised that I was in the right place for me, mainly because of the contact with so many interesting people (clients) and their problems," says Greg.

And, it was this diversity of people and problems that kept Greg interested and excited throughout his career. In fact, he continued to provide financial and tax consulting to several major Grant Thornton LLP clients after his official retirement, as well as completing a number of assignments.

"Greg has developed, over his career, a very significant presence in the chartered accountancy field," explains Glenn Williams, FCA and Partner, Grant

Thornton LLP. "Always the consummate professional, Greg has also devoted his time to many community groups and charities, to various Institute committees and to lecturing students on income tax, accounting and auditing issues. Moreover, he always looks at the big picture and has a tremendous ability to crystallize main issues and separate out the 'minutia.'"

Looking back, Greg summarises his career as a "never-ending learning process." He notes that the introduction of information technology in the last 10 to 15 years really kept his mind active, saying that, "These challenges and the fact I was working in an environment which allowed me a great amount of independence both at work and in voluntary community activities, made for a most satisfying career." An outstanding career, we might add, that has translated into an FCA!



J. Gregor Fraser, FCA

Bradford J. Langille, FCA

As a young student at Saint Mary's University, Brad Langille was working full-time at a local bank with his sights set on a career in finance. However, three influential professors who were CAs, got his attention and soon channelled his skills and drive

"I have worked with a vast array of professionals and what makes Brad such a stand out, is his global perspective on organizational and economic development, while at the same time, being focused on the details and complexities of financial management."

into public accounting practice – a move that has proven its success, many times over.

"I enjoy being a CA," states Brad. "I find knowing that I am helping people to be successful in business; helping them to deal with financing and a variety of issues concerning their business, to be very satisfying."

As Managing Partner and one of the builders of WBLI Chartered Accountants, Brad's vision and leadership have greatly contributed to the success of both his firm and the many provincial non-profit organizations with which he devotes his time.

"I continue to be amazed that such a busy individual as Brad has time for community development as well," says Bill Bean, Executive Director, Queen Elizabeth II Health Sciences Centre Foundation. "I have worked with a vast array of professionals and what makes Brad such a stand out, is his global perspective on organizational and economic development, while at

the same time, being focused on the details and complexities of financial management. If I were to label Brad's contribution to this organization and to me as a senior staff member, I would refer to it as 'mentoring.'"

Of course, when not mentoring others, Brad is focused on setting a good example for his two grown children, Matthew and Merridith, and his two-year-old granddaughter, Megan. However, while family is a labor of love for Brad, so too is his illustrious career.

"I am very lucky," he says. "I feel I am one of the few individuals that truly enjoys what they do and, when you enjoy what you do, it isn't work."

Hard work, we might add, that has translated into an FCA!



Bradford J. Langille, FCA

Nancy G. Tower, FCA

Growing up, Nancy Tower's father owned a large, retail business and he relied on CAs for their valuable business advice. Impressed, Nancy further investigated the field of chartered accountancy and became intrigued by a profession

"Nancy was an outstanding president during her tenure as the front person for our Institute, she gave freely of her time and consistently presented an excellent image of the profession."

where the education provided a solid foundation that could lead to a variety of career choices.

"By far, for me, it has been the diversity in my career that I have enjoyed and my CA designation has helped me in all of these roles," says Nancy, whose

career has spanned public practice and financial roles in industry.

As General Manager of Nova Scotia Power's Customer Operations, Nancy is the first to admit that she uses the critical thinking and analytical skills that she learned through her CA education, every day, adding, "As a member of the Executive, responsible for the overall results of the company, the need for financial skills is never very far away." In addition, as a past Institute President, Nancy used her CA skills to represent the membership in national discussions regarding the profession and in helping to develop a strategic plan and vision.

"Nancy was an outstanding president during her tenure as the front person for our Institute," explains Brian Rogers, FCA and Partner, KPMG LLP. "She gave

freely of her time and consistently presented an excellent image of the profession to the community at large."

Another group that benefits from Nancy's time and energy, is that of her three young children! And, while it's a busy life, it's one Nancy feels fortunate to have, adding that early morning runs help to relieve stress and put life in perspective.

"Nancy balances all of the demands of family, career, profession and community with wonderful grace and good humor," says long-time friend Judy Steele, CA and Director of Investor Relations for Nova Scotia Power's parent company, Emera Inc. "People gravitate to her as a leader, because she is smart and knows her stuff, but also because her energy and enthusiasm are infectious."

Energy and enthusiasm, we might add, that have translated in an FCA!



Nancy G. Tower, FCA

George F. Waye, FCA

For 32 years, George Waye has provided countless clients with exceptional service ranging from advice on accounting, financing, taxation, business valuation, management information systems and forensic accounting. In fact, as a Senior Partner with Ernst & Young LLP, he's

"George has provided solid advice to Newfoundland Capital for over 15 years and has been a significant part of our success. He is well tuned in, never shies away from the issues and, besides that, he loves to talk!"

helped to build one of the largest and most successful public accounting practices in Atlantic Canada. But, don't take our word for it; just ask Harry Steele, Chairman, Newfoundland Capital Corporation Ltd., one of George's many thankful benefactors.

"George has provided solid advice to Newfoundland Capital for over 15 years and has been a significant part of our success," says Harry. "He is well tuned in, never shies away from the issues and, besides that, he loves to talk!"

In addition to counseling clients, George's gift for granting good advice has also influenced many students – which, of course, is not surprising, when you learn that his original career plan was to be a youth advisor and counselor with the YMCA!

Instead, by being a CA, George has taught accounting and auditing courses sponsored by the Canadian and Provincial Institutes, and lectured extensively at McGill University through the Order of Chartered Accountants of Quebec. However, it's more than the desire to share knowledge that inspires George to teach – it goes back to his original roots and the opportunity to help young people in their often-challenging plight to choose the right career.

"He has a passion and belief in youth," explains George's son-in-law, Mark Parkhill, CA, KPMG LLP, Halifax,

"often cleaning his hectic schedule for that young person trying to clarify a career direction, helping to redefine personal goals and objectives, or just to chat."

As a mentor and counselor, George has also lent his expertise to many community groups, helping them to raise badly needed funding or to recruit eager volunteers. He's also a devoted family man and as Mark attests, his commitment to clients, colleagues, students and those in need of his support is surpassed by none, adding, "He is truly a credit to his profession."

And, how does George feel? "I always felt that I was acquiring in my CA a passport that would allow me to pursue a life in professional practice and business that was only limited by my own abilities, imagination, desire and fortitude. It's not over, but it is hard to believe that I've spent over 30 years learning, growing and developing the art of applying the skill of our profession." A distinguished profession, we might add, that has translated into an FCA!



George F. Waye, FCA

Celebrating Early Success

Successfully completing the Uniform Evaluation (UFE) is a career highlight CAs never forget. Not for just the designation and all the respect, recognition and opportunity it brings, but more for the personal triumphs of increased self-confidence, pride and sense of accomplishment. No one knows this better than Heather Jackson, Dirk Teunissen and Rodney Belliveau – Nova Scotia’s 2002 UFE medal winners.

On December 13, 2002, the “pipes” were calling for Heather Jackson

Holed up in her hometown of Antigonish, Heather Jackson spent last summer studying for the UFE in the St. F. X. University library. “I figured that if it worked once to get me through university, studying there should work again,” says Heather.

Upon winning the Centennial Gold Medal for top UFE marks, the Harry G. Hoben Memorial Prize and placing 10th nationally, it’s safe to say that Heather’s plan worked! “Coming out of the writing centre, it was really hard to predict how I had done. So, to hear that I had done so well . . . I nearly fell over,” recalls Heather.

There to catch her though, were boyfriend James and her parents, who supported her throughout the UFE process, along with her PricewaterhouseCoopers LLP colleagues, Geoff Gatien (UFE coach) and Dean Mullin (work coach). “Anybody that’s passed the UFE knows that it’s a very difficult thing to do and I’m just so happy to have passed,” says Heather. She’s also happy that PricewaterhouseCoopers LLP hired bagpiper Jack MacLean to pipe her and the firm’s other successful UFE writers down to Salty’s restaurant for a celebration lunch. “That was a huge surprise . . . I’ve been playing the bagpipes since I was 11 and Jack is one of the best,” Heather gushes.

However, for now, pipe blowing will have to wait, as Heather settles into her new role within the firm’s tax group and prepares to complete the In-Depth Tax Program. But either way, accountant or bagpiper, one thing is for sure – Heather will always make her hometown proud!



Dirk, Heather and Rodney,
Nova Scotia’s 2002 Top CA Graduates

For Dirk Teunissen, Passing the UFE = Added Confidence

It’s hard to believe, but Dirk Teunissen, CA, – winner of Nova Scotia’s second highest UFE mark for 2002 and the subsequent H. E. Crowell Silver Medal – wants to study more! “I’m thinking of obtaining a further designation in the area of finance/investments; possibly a CFA,” says Dirk, who also ranked 15th nationally. Of course, for those that really know Dirk, his desire for more education is not surprising.

Born in the Netherlands and raised in beautiful Prince Edward Island, Dirk’s never been shy of hard work and the UFE process has only served to strengthen his need to be challenged. “I feel a sense of accomplishment to have done well and the added confidence to tackle difficult assignments at work,” explains Dirk, a Staff Accountant with KPMG LLP in Halifax.

Thanking his fiancée, Jacqueline, for being “a great distraction from the studying process,” Dirk also attributes his success to two professors at his alma mater, Dalhousie

University – Joan Conrod, FCA and Tammy Morley, CA – who provided him with a solid accounting foundation.

So, with all this training and more on the horizon, what does the future hold for Dirk Teunissen? “This gives me a great background to pursue almost any avenue in business I choose,” states Dirk. Now that’s confidence!

Rodney Belliveau calls passing the UFE a ‘Sweet’ Experience

“Overwhelming relief and excitement! Definitely one of the highest points of my life thus far,” says a jubilant Rodney Belliveau, CA, as he reflects upon receiving the news that he passed the 2002 UFE exams and obtained the third highest mark in Nova Scotia, recognized by the H. R. Doane Bronze Medal.

Looking back, it’s apparent Rodney’s daily rituals leading up to and during those three intense days last October when he wrote the UFE paid off! “All summer I listened to the song, ‘Shake it Off,’ by Jarvis Church

and carried in my wallet two good luck charms: a pewter strength charm from a good friend and a fortune cookie quote I got before UFE prep that said, ‘The current year will bring you great success.’”

Born in Yarmouth and raised in Woods Harbour and then Pubnico, Rodney began his search for success by attending Dalhousie University. Now a Senior Staff Accountant with Grant Thornton LLP’s Halifax office, Rodney remains true to his family and friends, and is quick to praise them for their support in his success. “Passing the exam as well as I did makes the whole experience a little sweeter, but in the end, the mark really doesn’t matter; it was more important to me to have passed.”

Honouring Success

To commemorate its Centennial in 2000, ICANS established three medals to recognize the highest UFE marks in the province.

The Centennial Gold Medal is awarded to the candidate achieving the highest mark on the UFE. On January 12, 1900, 10 founding members signed a memorandum of association and constitution, declaring them and such persons as should become associated with them, an association under the name of The Institute of Chartered Accountants of Nova Scotia. On March 30, 1900, they were successful in obtaining a Charter from the Nova Scotia Legislature, which granted the members the right to use the designation of “Chartered Accountant.” This small, but determined group has steadily grown to more than 1,600 members, and the profession is recognized for having high standards of competence, integrity and service.

The H.E. Crowell Silver Medal is awarded to the candidate achieving the second highest mark on the UFE. This medal was named in honour of Harvey Edwin Crowell, FCA, who was President of the Institute

(1923-24) and of the Dominion Association of Chartered Accountants (1929-30). Dr. Crowell worked tirelessly to enhance the profession and was a leader in the movement for improved courses of study for students, and the adoption of the Canada-wide Uniform Evaluations. In addition, he was accorded the Institute’s first life membership in 1961, for his 50 years of continuous membership.

The H.R. Doane Bronze Medal is awarded to the candidate achieving the third highest mark on the UFE. This medal was named in honour of Harvey Roy Doane, FCA, who received his CA designation in 1932 and was President of the Institute in 1942-43. Mr. Doane also served as President of the CICA in 1949-50 and he founded the firm of H.R. Doane and Company in 1939. Before Mr. Doane’s retirement in 1963, the firm had grown and is now known as Grant Thornton LLP – one of the five largest firms of chartered accountants in Canada, ranked by revenue, and a member firm of Grant Thornton International (GTI), one of the world’s largest accounting and consulting organizations.

Celebrating Ongoing Success

Whether it was five years ago, 15 or 20, achieving the highest mark on the Uniform Evaluation (UFE) is only the beginning of a successful career. Here's a look at what our past top graduates are doing today.

- 2002 Heather Jackson, Associate, PricewaterhouseCoopers LLP, Halifax
2001 Heidi Sue Jamieson, CA, Senior Accountant, Grant Thornton LLP, New Glasgow
2000 Kimberley Anne Langille, CA, Manager, Grant Thornton LLP, Halifax
1999 Trudy Irene Doucet, CA, Manager, PricewaterhouseCoopers LLP, San Jose, USA
1998 Jennifer (Fitzpatrick) Collins, CA, Account Manager, Fortis Fund Services, Cayman Islands
1997 Tracy Suzanne Beck-Adamson, CA, Partner, Hunter & Belgrave, Dartmouth



1996 Paul Allen Jewer, CA, Sobey's Inc., Stellarton

"I remember the early morning phone call from my partner at Ernst & Young with the surprising news . . . and certainly the UFE party and traditional E&Y mug ceremony with my successful colleagues and all those successful CAs from the firm's prior years," reflects Paul. Today, Paul is enjoying his CA career as VP Finance, Sobey's Inc., adding, "The analytical, problem-solving and time-management skills I sharpened throughout the designation process have certainly helped my career."

- 1995 Blair Alexander Cook, CA, Business Analyst, Emera Energy, Halifax
1994 Claudette Michelle Kehoe, CA, Controller, Xwave, Halifax
1993 Donald Eric Bent, CA, Partner & CFO, Latitude Partners Inc., Toronto
1992 Eleanor Lyn (Boone) Marshall, CA, Director of Financial Planning, Aliant, Saint John



1991 Catherine Elizabeth (McLeod) LaRochelle, CA, NB Government, Fredericton

"I best remember Rollie Jamieson, FCA, who was the managing partner where I worked (Doane Raymond, Dartmouth), calling me on his cell phone from the ICANS office," explains Cathy, Manager, Safety Nets, New Brunswick Department of Agriculture, Fisheries and Aquaculture. "He told me I received top marks for Nova Scotia and I didn't believe him. Then we got cut off and I sat there with the phone in my hand wondering if he told me the truth or not!" Well, now that the truth is known, Cathy attests that she enjoys the designation's flexibility and accompanying respect, adding, "It has allowed me to try different things in my career."

- 1990 Susan Jean McIsaac, CA, sj mcisaac, Chartered Accountant, Amherst
1989 Donald Michael Flinn, CA, Senior Manager, PricewaterhouseCoopers LLP, Halifax
1988 Elizabeth Ann (Cooper) White, CA, Controller, StoraEnso, Port Hawkesbury
1987 Kathy Elizabeth Wolfe, CA, Kathy Wolfe Inc., Dartmouth

Celebrating
OUR SUCCESSES

1986 Bruce Lauchlyn Towler, CA, CIBC Wood Gundy, Halifax



"My father was the executive director of the Institute at the time and I'm told he almost fell out of his chair with happiness (or disbelief!), when they released the marks," jokes Bruce, First Vice President, CIBC Wood Gundy. In all seriousness though, Bruce says he wouldn't trade his CA experience for anything adding, "I've learned many important life skills while training and practicing as a CA, which have been invaluable in my later professional life."

1985 Nancy Jane Filbee, CA, Vice President, Canadian International Capital Inc., Halifax

1984 John Weldon Roy, FCA, Partner, Grant Thornton LLP, Halifax

1983 John Edward Feeney, CA, Partner, Bringloe Feeney, Fredericton

1982 John Edgar Lawrence Carruthers, CA, Partner, Grant Thornton LLP, Halifax

1981 Cheryl Jean (Porter) Inman, CA, Wacky Wheatley, Dartmouth



"All the students in the Halifax and Dartmouth offices of Thorne Riddell passed, including my husband, Jerry, so we had a fantastic party," recalls Cheryl. "This was also good, because my speech at convocation addressed the need for more CAs in Nova Scotia." As VP Finance for Wacky Wheatley's, Cheryl maintains that the training and experience in the CA program is invaluable, especially because, "As a CA in industry, you are asked to lend your expertise in various dimensions of the business as part of the management team."

1980 Andrew Charles Inkpen, CA, Professor, School of Business/Mgmt.,
Temple University, Philadelphia, USA

1979 Joan Elizabeth (Davison) Conrod, FCA, Professor, School of Business Admin.,
Dalhousie University, Halifax

1978 Brian Wesley White, CA, President, Atlantic Hospitality Management, New Glasgow

1977 Allan Robert Inkpen, Retired, Dartmouth

1976 Mary Jane (Walsh) Andrews, FCA, KPMG LLP, Halifax



We can choose to take an active or passive role in keeping our profession alive and flourishing . . . We cannot and must not, stand by and let others make that decision for us . . ." These were the words Mary Jane spoke over 25 years ago at her convocation and she maintains that they have an even stronger application in today's corporate environment. As a Partner with KPMG LLP, Mary Jane likes belonging to a profession that has values, ethics and integrity adding, "Being a CA can open doors to a wide variety of career streams."

1975 Kathryn Ann Holgate, CA, Senior Manager, Grant Thornton LLP, Calgary

1974 Clyde Harold Evans, CA, Clyde Evans, Chartered Accountant, Halifax

1973 Wendy Doyle, CA, Professor, Dept. of Business & Tourism,
Mount Saint Vincent University, Halifax

Recognizing Success

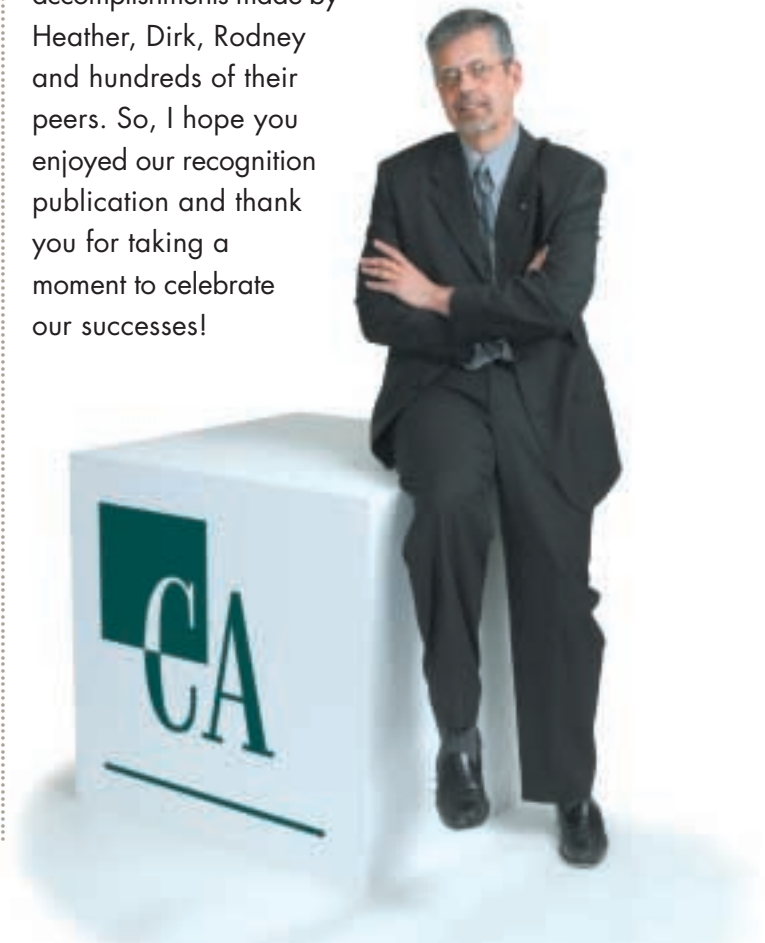
Now that you've reviewed the preceding pages, you'll see that this publication recognizes the accomplishments of a number of CAs who have achieved success this past year, in many different ways. The five individuals who received FCA designations have experienced success in their professional careers and in their personal accomplishments within the CA profession and/or their community. Jim Eisenhower provides an excellent example of a CA making a difference to his South Shore town of Lunenburg, and we're pleased to recognize his successful community accomplishments with the 2002 Ross L. Towler CA of the Year Award. As well, the publication includes a profile on our top three UFE medallists, who have shown tremendous success in what is recognized as one of the world's most rigorous and challenging qualification examinations. Of course, while Heather Jackson, Dirk Teunissen and Rodney Belliveau are only starting their professional careers, certainly this early success foretells great future achievements to come.

However, what makes me particularly proud is that these nine individuals only exemplify the success of literally hundreds of their professional colleagues. While their performance has been, in many ways, spectacular, it is only somewhat exceptional in nature. That's why, as Executive Director, I am well aware of the difficult decision faced by each year's Honors Committee in identifying individuals to receive an FCA designation or to be recognized as the CA of the Year. As a profession, we set the "bar" high so the Committee is faced not with recognizing excellent performance, but with singling out truly exceptional performance.

Another annual challenge faced by the Committee is that it is difficult to always be aware of our members'

accomplishments. CAs typically do what they do, not for recognition, but because of their personal desire to make a difference. Consequently, the Committee's work is hampered by the fact that CAs typically go about their work without trumpets and fanfare. The good news though, is that you can help, by participating in the annual nomination process on behalf of your deserving colleagues and friends.

No one would argue that this year's Committee has not achieved its own measure of success, as evidenced by the caliber of the CAs identified in this publication. Moreover, future committees will undoubtedly be assessing the equally strong accomplishments made by Heather, Dirk, Rodney and hundreds of their peers. So, I hope you enjoyed our recognition publication and thank you for taking a moment to celebrate our successes!



Robert Caswill, CA, ICANS Executive Director

Overview .CA

Our Profession

CAs are recognised world-wide for their vision, integrity and excellence in a broad array of financial and business advisory services including assurance and taxation expertise, financial management, non-financial performance measurement, corporate control, strategic counsel, information technology, consulting and executive management. As highly valued professionals, CAs are natural leaders and can be found working in public accounting, industry, government and education fields. Moreover, CAs benefit from intense training and in-depth, practical experience that gives them a competitive advantage second to none. Also, as trusted and respected business professionals, CAs abide by a self-imposed, rigorous code of ethical conduct. The result: CAs play a crucial role in maintaining the trust of investors and confidence in capital markets.

Our Success

Research indicates that more than 50% of companies listed in the Report on Business (ROB) top 1000 companies for the past several years, have had at least one CA in the top five positions including CEO, President, CFO, COO or Corporate Secretary. However, even more noteworthy, is the contribution CAs are making to their organizations. In fact, ROB 1000 companies that had a CA as their top officer have consistently performed better on several financial measures, including return on equity and return on capital. In short, the message is clear – CAs add value and are making a real difference to the bottom line. (Source: Multiple ROB 1000 Listings)

ICANS Mission Statement

“To protect and serve the public and our members by providing exceptional services and resources within a well-regulated profession, and enable Chartered Accountants in Nova Scotia to be the obvious choice for financial management, assurance and other specialized services.”

Success.CA

*Harvey E. Crowell, FCA
*Harvey R Doane, FCA
*George E. Hayman, FCA
*Louis E. Peverill, FCA
A.I. Barrow, FCA
C. William Gurnham, FCA
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