

*E-SCAN* is a regular newsletter distributed electronically as a means of maintaining timely communication of, and encouraging a dialogue on, topics relevant to Chartered Accountants and students of the Nova Scotia Institute. Copies of recent issues can be obtained from the Institute website under "Publications/ESCAN."

## 2004 UFE RESULTS — NOVA SCOTIA SCORES A GOLD MEDAL FOR EASTERN CANADA!

Out of 2,561 students across the country who wrote the 2004 national Uniform Evaluation (UFE) – the final academic hurdle in becoming a Chartered Accountant – **Nicole Henneberry**, Halifax, placed first among her peers in Eastern Canada and also made the Canadian Institute of Chartered Accountants' 2004 Honors Roll.

"On behalf of Nova Scotia CAs, I'd like to offer Nicole congratulations on her very successful UFE results," says Lauchie McKenzie, FCA, Executive Director, Institute of Chartered Accountants of Nova Scotia (ICANS). "There's no question that the UFE is among the most challenging professional exams in the world and to achieve regional and national recognition for one's outstanding performance is a career highlight, one that Nicole will surely cherish."

The following 44 Nova Scotia CA students who wrote the 2004 UFE were among 2,561 in the country who participated in this rigorous exam process, which sets the standard for entrance into Canada's CA profession. We offer each and every one of them our heartfelt congratulations and wish them continued success in the years ahead.

Christa Ruth Barnhill  
 Lawrence Gabriel Lake  
 Amanda Leigh Battist  
 Angus James Bonnyman  
 Natalie Louise Churchill  
 Douglas Paul Clarke  
 Terri Lynn De Lorenzo  
 Stacy Hope Dickson  
 Sarah Jayne Curtis-Williams  
 Duncan Spence Ferguson  
 Louis-Pierre Francoeur  
 Paula Leslie George  
 Cara Marie Gould  
 Erin Elizabeth Hall  
 Amanda Leigh Hamilton  
 Nicole Rachel Henneberry  
 Michelle Elizabeth Horne  
 Monica Amy Huble  
 Robyn Marie Joe  
 Neil Benedict Jones  
 Lauren Dianne Keating  
 Jill Nathalie Kennedy

Sara Jo Kuehner  
 Tracey Jean Lawrence  
 Christopher Thomas Francis LeBlanc  
 Genna Marie LeBlanc  
 Todd Francis Logan  
 Cameron Vincent MacEachen  
 Christina Beth MacKay  
 Leslee Lynn MacNeil  
 David Jonathon Karl MacPhee  
 Michelle MaDonna Elizabeth McIsaac  
 Nicole McLean  
 Thomas Wendell Elmer Naugler  
 James Allen Pomeroy  
 Laura Suzanne Pothier  
 Ryan Gregory Power  
 Melissa Joy Randall  
 Derek Yvon Smith  
 Darren Matthew Stroud  
 Leigh Anne Sturmy  
 Derek William Verge  
 Cathy Shirley Woodman  
 Jason Wade Young

## NOVA SCOTIA AWARDS FIVE FCA DESIGNATIONS FOR 2004

Please join us in extending congratulations to the following members who recently became Fellows with the Nova Scotia Institute of Chartered Accountants:

Jay Forbes, FCA, President and CEO, Aliant Inc.; Sheila Gillis, FCA, Partner, KPMG LLP, Sydney; Mathew Harris, FCA, Senior VP, Ernst & Young LLP, Halifax; Robert Caswill, FCA, former executive director, ICANS; and Robert Hemming, FCA, Managing Director, Hemming Weir Casey Inc.

An FCA is the Institute's highest honor, designated to CAs who have been members in good standing of the Institute or of one or more provincial Institutes/Order for at least 15 years, and have rendered meritorious service to the profession, or whose career achievement or achievements in the community have brought honor to the profession. Along with our 2004 UFE graduates, our newest FCAs will be formally recognized at the Institute's Convocation on February 12, 2005.

### In This Issue:

- 2004 UFE Grads & FCA Recipients
- 2004 CA of the Year
- Branding Task Force Update
- Media Watch
- Changes/Here And There With Members/  
 CAReer/Volunteer Opportunities
- Reminders and Important Dates



### DARREN NANTES, CA, RECEIVES THE 2004 ROSS L. TOWLER CA OF THE YEAR AWARD

The Institute of Chartered Accountants of Nova Scotia is pleased to announce that Darren Nantes, CA, President, Nantes Group Ltd., has been named the *2004 Ross L. Towler CA of the Year!* As a member of the national Board of Directors for the Children's Wish Foundation and Chair of this organization's Nova Scotia Board, Darren has donated his valuable time and expertise to help grant wishes to children (ages three to 18) suffering from high risk/life threatening illnesses for the past 11 years. In addition, as a Founding Board Director and Chair of the Finance Committee, Darren has played a significant role in helping the non-for profit society, The Maritime NHL'ers for Kids, raise funds to help remove the financial barrier that underprivileged children and their families face in overcoming the cost of playing minor hockey. Other organizations that have benefited from Darren's volunteer commitment include the Canadian and Nova Scotia Crime Stoppers Associations, NovaKnowledge and the Ethiopia Airlift Society. Clearly, Darren's dedication to community development is second-to-none and, in turn, we are proud of his accomplishments and delighted to name him our 2004 CA of the Year. Note: Darren will be formally recognized at our Annual Halifax Members' Luncheon on December 17, 2004.

### CA BRANDING TASK FORCE VISITS THE REGIONS

At the CA Branding Task Force's November meeting in Toronto, the group discussed its preliminary recommendations/decisions that will be used to solicit feedback from the members during the regional 'change agent' meetings. To recap, 'change agents' are CAs who have agreed to review the Task Force's work to date and provide their input re: items that could be changed, deleted, added, etc. "Change Agent" meetings were recently held in Montreal, Halifax, Toronto and Calgary.

At the Halifax meeting, the following members participated: Bruce Densmore, FCA, Densmore Consulting; Gary Armstrong, FCA, Eldercare Atlantic Inc.; Gordon Moore, CA, KPMG LLP and Treasurer, ICANS; Larry Smith, CA, Grant Thornton LLP; Kirk Higgins, CA, WBLI; George Mason, CA, PEI; Jim Trussler, CA, self-employed; Joyce Hoeven, CA, Ernst & Young LLP; Alan Bruce, FCA, Bruce & Associates Inc.; and Lauchie McKenzie, FCA, ICANS Executive Director. Note: Judy Steele, CA, Emera Inc., was unable to attend. And, representing the Branding Task Force were: Michel Zins, external consultant; Christine Montamat, CA, OCAQ and Joy Barkhouse, ICANS.

To begin, Christine Montamat, as Chair of the Branding Task Force, presented a brief overview of the group's mandate, objectives, etc. Then, Michel Zins provided an explanation re: the difference between overall branding and specific communication tools such as advertising (i.e. advertising is only one means of promoting an organization's brand). Next, the 'change agents' offered their feedback on the Task Force's tentative diagnosis of what the new augmented CA brand should include/what it should 'look like.' One of the overriding points that participants agreed upon at the Halifax meeting, was that CAs are leaders in the greater business community; they are highly respected for their skills, contributions and advice. This point was also stated by others throughout the country and, in fact, there was a great deal of consistency in comments and observations across the board, in every regional 'change agent' meeting.

#### Next Steps

The profession's Council of Senior Executives (CSE) will review the latest draft of the Task Force's blueprint. Then, based on their input, the next phase of the development process — to begin in 2005 — involves more extensive research among key stakeholders to 'test' the plan's validity. And again, this is an ongoing process so, if you have any questions throughout its development, please contact Joy Barkhouse, Task Force rep for Atlantic Canada, at communication@icans.ns.ca. Thank you.

### ICANS MEMBERS' LUNCHEON

Will be held in Halifax on Dec. 17 at the Casino Hotel Nova Scotia. Guest speaker, Alain Benedetti, FCA, Vice Chair, CICA, will greet our new graduates and speak about the profession's Strategic Plan and proposed merger. Deadline for tickets: Dec. 10

And . . . in Sydney on Dec. 13 at the Delta Hotel, where guest speaker, John MacKinnon, CA, President, ICANS, will be joined by Lauchie McKenzie, FCA, ICANS Executive Director. Deadline for tickets: Dec. 8

## ASCA WINS BRONZE MEDAL AT THE 2004 EXCELLENCE IN LEARNING AWARDS

The Atlantic School of Chartered Accountancy (ASCA) won a bronze *Excellence in E-Learning Award*, during an awards ceremony and dinner held this past October in San Francisco, CA, as part of the 2004 Training Fall Conference & Expo. In particular, ASCA was recognized in the Outstanding Learning Programs and Initiatives category.

"The winning entries this year show that innovation in our field is continuing at full speed," said Brandon Hall, PhD, of [brandon-hall.com](http://brandon-hall.com) and Chairman of the Excellence in Learning Awards. "The winners are excellent, both in terms of creativity and range of application; they are the new 'cutting edge!'"

The Excellence in Learning Awards are presented by [brandon-hall.com](http://brandon-hall.com), one of the e-learning industry's leading research and consulting firms. Now in its 10th year, the organization's awards program showcases exceptional work by providing feedback and benchmarking to entrants in an overall effort to help advance the e-learning industry. For a complete list of 2004 winners, visit [www.brandon-hall.com](http://www.brandon-hall.com).

## HERE AND THERE WITH MEMBERS

Scott Ellison, CA, previously with TE Investment Counsel is now a Partner with Rudderham Norwood Ellison Investment Counsel, Halifax.

Roland Lovesey, CA, previously with Lameque Quality Group, is now an Associate with Allen, Paquet & Arseneau LLP in New Brunswick.

Jason Wong, CA, previously with PricewaterhouseCoopers LLP is now a Tax Specialist with KPMG LLP in Toronto.

## IN MEMORIAM

Lawrence P. Chapman, CA, passed away in October 2004.

## IN THE NEWS

As highly respected business leaders, CAs are often sought for their opinions on a variety of issues. To this end, the following ICANS members graciously volunteered their time and expertise in responding to recent media requests:

Barbara Morton, CA • CBV, Senior Manager, Financial Advisory Services, KPMG LLP, Halifax, NS

Jim MacGowan, CA, Partner, Deloitte & Touche LLP, Halifax, NS

### REQUEST FOR PROPOSALS

Junior Achievement (JA) of Nova Scotia, a non-for-profit organization that delivers business education programs to students in grades 6 to 12, has issued a Request for Proposals for its annual audit.

Commencing with the Year Ending June 30, 2005, for a three year contract, the external auditors shall perform an examination of the records and financial statements of JA to the degree necessary to express an opinion on the financial statements. The candidate firms will be evaluated on the basis of the technical qualifications of the audit personnel assigned to the audit, the technical qualifications and approach of the audit firm and the quoted fee.

The full RFP is available on line at [www.janovascotia.org](http://www.janovascotia.org) or by contacting Lara Ryan, JA president, at (902) 454-4564.





## CLICK—SCAN—SEND: REQUEST FOR MARKS' DAY PHOTOS

Now that the big Mark's Day celebrations are over we hope that you remembered to take a few choice photos of the momentous occasion! If so, please send them our way and if we get enough, we'll create a mini photo gallery in an upcoming issue of *E-SCAN* or *SCAN*, to commemorate what has to be one of the — if not THE — biggest milestones in the life of a CA! And, no worries — we will return your prize photos too!

*Send your photos to:*

Joy Barkhouse at [communication@icans.ns.ca](mailto:communication@icans.ns.ca) or mail them to:

ICANS, 1791 Barrington St., Ste. 1101, Halifax, NS, B3J 3L1

## CAREER OPPORTUNITIES ON THE WEB

Did you know that career postings are added on a weekly basis to the Institute's website ([www.icans.ns.ca](http://www.icans.ns.ca))? Log on for details about the following postings:

Senior Staff Accountant — Halifax, NS

Senior Accountant / Partner Opportunity — Summerside, PEI  
Controller, Chartered Accountant

Chartered Accountant/Finalist — Nova Scotia  
Accountant — Bermuda

Fund Accountants — Bermuda

Technician, Audit Enterprise — Halifax

Director, Financial Reporting and Assistant Corporate Controller — Nova Scotia

Note: Other career opportunities, together with valuable information and guidance on career counseling, etc., can be found at CA Source, on the CICA Website ([www.cica.ca](http://www.cica.ca)).

## VOLUNTEER OPPORTUNITIES

Volunteer opportunities are posted regularly on the ICANS website under 'Members.'

Currently, the following opportunities are available:

Treasurer & Corporate Support Chair — The Canadian Cancer Society, Relay for Life

Finance Committee and/or Board Members — Alice Housing

Board Member — Nova Scotia SPCA

## REMINDERS—IMPORTANT UPCOMING DATES

Members' Luncheon

December 17, 2004

Convocation

February 12, 2005

Annual Meeting & Golf Tournament, Chester

June 6, 2005

Best wishes for a safe and happy  
holiday season!

Lauchie, Wenda, Kathie, Soula, Cindy and Joy



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